

National Changhua University of Education' s Measures for the Establishment of the Gender Equity and Education Committee

93.12.22 Passed by school council and Ministry of Education
94.01.04 Tai Xun (3) Text
0930178194 Letter of Reference Ministry of Education
94.02.18 Tai Xun (3) Text
0940021218 Letter of Reference
96.05.23 Passed by School council
96.12.26 Passed by School council
101.06.13 Passed by School council
107.12.19 Passed by School council

Article 1 To achieve gender equality by gathering resources for gender education, promoting gender equity, establishing a learning environment free of gender discrimination, and preventing sexual assault, harassment, and bullying, the “National Changhua University of Education Gender Equity and Education Committee” (referred to as the Committee below) has been established according to Article 6 of the “Gender Equity Education Act” .

Article 2 The Committee' s mission is outlined below:

1. Integrate the relevant resources of all units of our university, plan gender equality education curriculum, and analyse the results after implementation.
2. Plan or organise activities pertaining to gender equity for students, teaching staff, and parents.
3. Create and promote gender equity courses, teaching, and assessment.
4. Formulate regulations on the implementation of gender equality education as well as the prevention and handling of sexual assault, sexual harassment, and sexual bullying on campus, establish a system, and assist in integrating relevant resources.
5. Plan and establish gender safe spaces on campus.
6. Promote family and social education related to gender equality.
7. Investigate and handle cases related to the “Gender Equity Education Act” .

8. Handle other gender equity affairs related to the University or the community.
9. Assist personnel units in handling cases pertaining to "Gender Equality in Employment Act" and "Sexual Harassment Prevention Act" .

Article 3 This committee has 15 members, with the principal acting as chairman. The Dean of School, Dean of Studies, Director of Student Counselling Services, Director of the Teacher Training Centre, and Chief Secretary are regular committee members. The remaining nine committee members will be elected, with four spots for teaching faculty, two spots for staff members, two spots for students, and one spot for a parent. Teaching faculty committee members will be elected by teachers, staff committee members will be elected by staff, student committee members will be jointly elected by the Student Association and Union of Graduate Students, while the parent committee member will be chosen after the executive secretary consults parents who express interest and will be selected by the principal. Female committee members will occupy over half of the spots in the committee, while the number of neither male nor female committee members can be 33% less than the total number of members. One term is two years and may be renewed.

Article 4 This committee will have one executive secretary, held by the university's chief secretary, who will be responsible for promoting general affairs. Other work related to the committee will be handled by members of the secretary's office.

Article 5 The committee will hold a meeting at least once per semester and may hold ad-hoc meetings if required.

The committee may discuss replacing members if any member takes sabbatical leave or misses meetings for two consecutive semesters.

Article 6 Staff or students who experience acts of sexual assault, harassment, or bullying outlined in the Gender Equity Education Act may apply to the committee for investigation and assistance. The committee will form an investigatory group

when the application has been formally accepted. For the application process and related regulations, please refer to the university's "Rules on Prevention and Handling of Sexual Assault, Sexual Harassment or Bullying". This committee will create a "Campus Gender Issues Handling Group" to handle such cases. The decision on whether a case is accepted depends on the investigatory group's operating rules, which will be established by the committee.

Article 7 All costs stemming from the committee's plans will be deducted from the university budget.

Article 8 This policy has been approved by the committee and the school council. Implementation and amendments will take place after the principal's approval.