

國立彰化師範大學永續發展承諾書

國立彰化師範大學依據「聯合國永續發展目標」(Sustainable Development Goals, SDGs) 的 17 項 SDGs 指標，及本校 SWOT (優勢、劣勢、機會和威脅) 自我分析的結果，將自己定義為一所專注於教學、研究暨師資培育的綜合性大學；在教育 and 人文領域具有突出的能力；追求研究、開發和創新的成就；並確保科學、技術和商業管理領域的進步。在此基礎上，學校實施了《中長期發展規劃(2016-2023)》，採用滾動審查機制對方案進行分析修訂。本校各單位制定各項發展計畫與策略，均呼應「聯合國永續發展目標」全部 17 項指標，並依各權責分工，共同朝向永續發展及善盡大學社會責任之方向努力。

本校依據憲法及大學法的規定，尊重學術自由；且本校確保包容與公平的優質教育，並為所有人提供終身學習機會；遵守《就業服務法》、《性別平等教育法》、《身心障礙者權益保障法》等相關規定，確保大學的規章制度不因種族、信仰、身心障礙、性別等因素衍生之歧視或不平等行為，並保證教師工資平等。同時，我們要求全校師生積極維護師資隊伍和管理團隊的廉潔，杜絕貪污賄賂，維護學校的可持續發展。

校長 
2022 年 9 月



Commitment to Sustainable Development – National Changhua University of Education

National Changhua University of Education can be classified as a comprehensive university with a focus on training, research, and faculty development in accordance with the 17 Sustainable Development Goals (SDGs) of the United Nations and conclusions from our own SWOT (Strengths, Weaknesses, Opportunities, and Threats) self-evaluation. Our institution possesses remarkable capabilities in educational training and the humanities, pursuing achievements in research, development, and innovation while ensuring advancements in science, technology, and business management. On such basis, the university has implemented the “Medium to Long-Term Development Proposal (2016-2023)”, which may require more investigation and amendment. Each department of the university, working with cohesion and abiding by the division of responsibilities, formulates various development plans and strategies, all of which align with the 17 “United Nations Sustainable Development Goals,” in order to achieve sustainable development as well as fulfill our university’s social responsibilities.

In accordance with the provisions of Taiwan’s Constitution and University Law, our institution supports academic freedom. We also ensure inclusive and equitable high-quality education, providing lifelong learning opportunities for all individuals. We abide by the *Employment Services Act*, the *Gender Equality Education Act*, the *Person with Disabilities Rights Protection Act*, and other pertinent laws to ensure that the rules and regulations of the university prohibit discrimination or inequality caused by factors including ethnicity, religion, disabilities, and gender. As a result, promising equal pay for faculty. Concurrently, we expect all students and faculty members to actively maintain faculty and management integrity in order to eliminate corruption and preserve the institution’s sustainable development.

President Ming - Jie Chen
September 2022